

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF KERN, STATE OF CALIFORNIA**

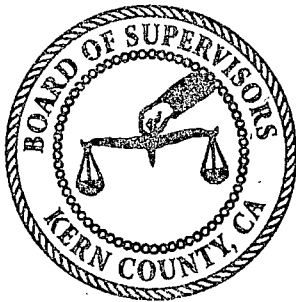
In the matter of:

Resolution No. 2021-339

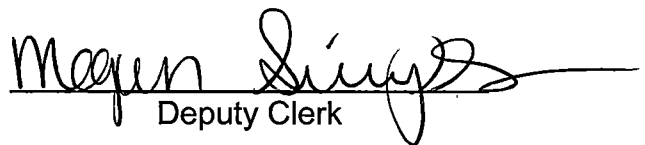
**CHANGES IN TERMS AND CONDITIONS OF  
EMPLOYMENT FOR ELECTED OFFICIALS  
AND UNREPRESENTED MANAGEMENT, MID-  
MANAGEMENT AND CONFIDENTIAL  
EMPLOYEES**

I, KATHLEEN KRAUSE, Clerk of the Board of Supervisors of the County of Kern, State of California, certify that the following resolution, on motion of Supervisor Scrivner, seconded by Supervisor Couch, was duly passed and adopted by the Board of Supervisors of the County of Kern at a regular meeting on the 16<sup>th</sup> day of November, 2021, by the following vote:

AYES: Peters, Scrivner, Maggard, Couch, Perez  
NOES: None  
ABSENT: None



**KATHLEEN KRAUSE**  
Clerk of the Board of Supervisors  
County of Kern, State of California

  
Deputy Clerk

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**RESOLUTION**

Section 1. WHEREAS:

(a) Pursuant to article XI, section 1(b) of the California Constitution and Government Code section 25300, the Board of Supervisors is authorized to prescribe the compensation and other terms and conditions of employment for all employees and elected officials of the County; and

(b) All employees classified as management, mid-management and confidential are not represented by a recognized employee organization with the exception of public safety managers represented by the Kern County Sheriff's Command Association, the Kern County Sheriff's Command Association II, the Kern County Sheriff's Command Association III, and the Kern County Probation Managers' Association; and

(c) The Board of Supervisors has come to agreement with Kern County Probation Officers' Association, Kern County Prosecutors' Association, Kern County Detention Officers' Association, Kern County Probation Managers' Association, and Kern Law Enforcement Association for implementing a new 10-step base COLA salary schedule, an additional COLA wage increase, and Winter Recess benefits; and

(d) The Board of Supervisors desires to revise the terms and conditions of employment for all unrepresented employees classified as management, mid-management, and confidential, Bargaining Units M, D, and X, respectively.

Section 2. NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Kern, State of California, as follows:

1. The above-recited facts are true and correct and this Board has jurisdiction to act on this matter.

2. Effective January 1, 2022, compensation for Bargaining Units M, D, and X will transition to a base Cost of Living Adjustment (COLA) Salary Schedule with the following conditions:

- a. Effective January 1, 2022, a 10-step Base COLA Salary Schedule, included as Attachment A to this Resolution, is adopted for all employees in Bargaining Units M, D, and X.
- b. All current employees will be transitioned to the new salary schedule with the pay period beginning January 1, 2022, at their current salary ranges for their current classification and as indicated in subsections c-g below.
- c. Employees at current Step A will be placed at Step 1 in the associated range for their classification.
- d. Employees at current Step B will be placed at Step 2 in the associated range for their classification.
- e. Employees at current Step C will be placed at Step 4 in the associated range for their classification.
- f. Employees at current Step D will be placed at Step 7 in the associated range for their classification.

- g. Employees at current Step E will be placed at Step 9 in the associated range for their classification.
  - h. Effective with the pay period following July 1 in each year, all employees will move to the next higher base COLA step in the associated range for their classification until they reach Step 10.
  - i. Advancement between steps is not based upon employee performance.
3. Effective with the pay period following July 1, 2022, employees in Bargaining Units M, D, and X will receive an additional COLA of two and one-half percent (2.5%) of their base salary, which will be represented by an increase in salary range of 0.5 for each classification.
4. Effective January 1, 2022, certain classifications in Bargaining Units M, D, and X will receive a base salary adjustment, as shown in Attachment B to this Resolution, related to increases in the Minimum Wage.
5. For the calendar years 2021, 2022, and 2023, employees in Bargaining Units M, D, and X will have available the Winter Recess benefit as follows:
- a. The County establishes Winter Recess as the three weekdays between the Christmas and New Year's holidays identified in Kern County Administrative Policy and Procedures Manual, Section 123.
  - b. Department Heads may be limited from closing in its entirety. Notwithstanding, Department Heads are encouraged to make all reasonable efforts to permit staff to observe the Winter Recess as paid time off.
  - c. If an employee is unable to observe Winter Recess in its entirety, they will be credited with paid time off in an amount equivalent to the hours worked during Winter Recess. Any credited alternate paid time off will be made available to use during each successive calendar year. Any unused paid time off shall be forfeited.
  - d. Employees covered by this Agreement must be in a paid status (i.e., not on an unpaid leave of absence, etc.) prior to December 23 in each year to be eligible for Winter Recess under this Section.
  - e. No payment for unused Winter Recess hours shall be permitted. Winter Recess or credited hours are not counted as hours worked for determining overtime or CTO eligibility.
  - f. Unless extended by separate action by the Board of Supervisors, the Winter Recess benefit will expire as of the end of calendar year 2023.

6. Effective upon adoption of this Resolution, the County will increase the life insurance coverage provided for employees in Bargaining Unit X to an amount of \$100,000 per employee and for employees in Bargaining Units M and D to an amount of \$400,000 per employee.

7. The Clerk of the Board shall furnish copies of this Resolution to each of the following:

- (a) All County Department Heads
- (b) County Administrative Office
- (c) Office of the County Counsel
- (d) Auditor-Controller-County Clerk

#25T1316-SB

COPIES FURNISHED:
See above
11/19/21 MB

## Attachment A: Pay Range Table

### Biweekly

Range	1	2	3	4	5	6	7	8	9	10
48.9	1204.65	1228.74	1253.32	1278.38	1303.95	1330.03	1356.63	1383.76	1411.44	1439.67
49.0	1210.67	1234.88	1259.58	1284.77	1310.47	1336.68	1363.41	1390.68	1418.49	1446.86
49.1	1216.72	1241.05	1265.88	1291.19	1317.02	1343.36	1370.22	1397.63	1425.58	1454.09
49.2	1222.81	1247.27	1272.21	1297.66	1323.61	1350.08	1377.08	1404.62	1432.72	1461.37
49.3	1228.92	1253.50	1278.57	1304.14	1330.22	1356.83	1383.96	1411.64	1439.88	1468.67
49.4	1235.07	1259.77	1284.97	1310.67	1336.88	1363.62	1390.89	1418.71	1447.08	1476.02
49.5	1241.24	1266.06	1291.39	1317.21	1343.56	1370.43	1397.84	1425.79	1454.31	1483.40
49.6	1247.45	1272.40	1297.85	1323.80	1350.28	1377.29	1404.83	1432.93	1461.59	1490.82
49.7	1253.68	1278.75	1304.33	1330.42	1357.02	1384.16	1411.85	1440.08	1468.89	1498.26
49.8	1259.95	1285.15	1310.85	1337.07	1363.81	1391.09	1418.91	1447.29	1476.23	1505.76
49.9	1266.25	1291.58	1317.41	1343.75	1370.63	1398.04	1426.00	1454.52	1483.61	1513.29
50.0	1272.59	1298.04	1324.00	1350.48	1377.49	1405.04	1433.14	1461.81	1491.04	1520.86
50.1	1278.95	1304.53	1330.62	1357.23	1384.38	1412.06	1440.31	1469.11	1498.49	1528.46
50.2	1285.34	1311.05	1337.27	1364.01	1391.29	1419.12	1447.50	1476.45	1505.98	1536.10
50.3	1291.77	1317.61	1343.96	1370.84	1398.25	1426.22	1454.74	1483.84	1513.51	1543.78
50.4	1298.23	1324.19	1350.68	1377.69	1405.25	1433.35	1462.02	1491.26	1521.08	1551.51
50.5	1304.72	1330.81	1357.43	1384.58	1412.27	1440.52	1469.33	1498.71	1528.69	1559.26
50.6	1311.25	1337.48	1364.22	1391.51	1419.34	1447.73	1476.68	1506.21	1536.34	1567.07
50.7	1317.80	1344.16	1371.04	1398.46	1426.43	1454.96	1484.06	1513.74	1544.01	1574.89
50.8	1324.39	1350.88	1377.90	1405.45	1433.56	1462.23	1491.48	1521.31	1551.73	1582.77
50.9	1331.01	1357.63	1384.78	1412.48	1440.73	1469.54	1498.93	1528.91	1559.49	1590.68
51.0	1337.67	1364.42	1391.71	1419.55	1447.94	1476.90	1506.43	1536.56	1567.29	1598.64
51.1	1344.36	1371.25	1398.67	1426.65	1455.18	1484.28	1513.97	1544.25	1575.13	1606.63
51.2	1351.08	1378.10	1405.66	1433.78	1462.45	1491.70	1521.54	1551.97	1583.01	1614.67
51.3	1357.84	1385.00	1412.70	1440.95	1469.77	1499.17	1529.15	1559.73	1590.93	1622.74

51.4	1364.62	1391.91	1419.75	1448.15	1477.11	1506.65	1536.78	1567.52	1598.87	1630.85
51.5	1371.45	1398.88	1426.86	1455.39	1484.50	1514.19	1544.48	1575.36	1606.87	1639.01
51.6	1378.30	1405.87	1433.98	1462.66	1491.92	1521.75	1552.19	1583.23	1614.90	1647.20
51.7	1385.20	1412.90	1441.16	1469.99	1499.39	1529.37	1559.96	1591.16	1622.98	1655.44
51.8	1392.12	1419.96	1448.36	1477.33	1506.88	1537.01	1567.75	1599.11	1631.09	1663.71
51.9	1399.08	1427.06	1455.60	1484.71	1514.41	1544.70	1575.59	1607.10	1639.25	1672.03
52.0	1406.08	1434.20	1462.89	1492.14	1521.99	1552.43	1583.47	1615.14	1647.45	1680.40
52.1	1413.11	1441.37	1470.20	1499.60	1529.60	1560.19	1591.39	1623.22	1655.68	1688.80
52.2	1420.17	1448.57	1477.54	1507.10	1537.24	1567.98	1599.34	1631.33	1663.96	1697.23
52.3	1427.27	1455.82	1484.93	1514.63	1544.92	1575.82	1607.34	1639.48	1672.27	1705.72
52.4	1434.41	1463.10	1492.36	1522.21	1552.65	1583.70	1615.38	1647.69	1680.64	1714.25
52.5	1441.58	1470.41	1499.82	1529.82	1560.41	1591.62	1623.45	1655.92	1689.04	1722.82
52.6	1448.79	1477.77	1507.32	1537.47	1568.22	1599.58	1631.57	1664.20	1697.49	1731.44
52.7	1456.03	1485.15	1514.85	1545.15	1576.05	1607.57	1639.73	1672.52	1705.97	1740.09
52.8	1463.31	1492.58	1522.43	1552.88	1583.93	1615.61	1647.92	1680.88	1714.50	1748.79
52.9	1470.63	1500.04	1530.04	1560.64	1591.86	1623.69	1656.17	1689.29	1723.08	1757.54
53.0	1477.98	1507.54	1537.69	1568.44	1599.81	1631.81	1664.45	1697.73	1731.69	1766.32
53.1	1485.37	1515.08	1545.38	1576.29	1607.81	1639.97	1672.77	1706.22	1740.35	1775.15
53.2	1492.80	1522.66	1553.11	1584.17	1615.85	1648.17	1681.14	1714.76	1749.05	1784.03
53.3	1500.27	1530.28	1560.88	1592.10	1623.94	1656.42	1689.55	1723.34	1757.81	1792.96
53.4	1507.77	1537.93	1568.68	1600.06	1632.06	1664.70	1697.99	1731.95	1766.59	1801.92
53.5	1515.31	1545.62	1576.53	1608.06	1640.22	1673.02	1706.49	1740.61	1775.43	1810.94
53.6	1522.88	1553.34	1584.40	1616.09	1648.41	1681.38	1715.01	1749.31	1784.30	1819.98
53.7	1530.50	1561.11	1592.33	1624.18	1656.66	1689.80	1723.59	1758.06	1793.22	1829.09
53.8	1538.15	1568.91	1600.29	1632.30	1664.94	1698.24	1732.21	1766.85	1802.19	1838.23
53.9	1545.84	1576.76	1608.29	1640.46	1673.27	1706.73	1740.87	1775.68	1811.20	1847.42
54.0	1553.57	1584.64	1616.33	1648.66	1681.63	1715.27	1749.57	1784.56	1820.25	1856.66
54.1	1561.34	1592.57	1624.42	1656.91	1690.04	1723.85	1758.32	1793.49	1829.36	1865.95
54.2	1569.14	1600.52	1632.53	1665.18	1698.49	1732.46	1767.11	1802.45	1838.50	1875.27
54.3	1576.99	1608.53	1640.70	1673.51	1706.98	1741.12	1775.95	1811.47	1847.70	1884.65
54.4	1584.87	1616.57	1648.90	1681.88	1715.51	1749.82	1784.82	1820.52	1856.93	1894.07
54.5	1592.80	1624.66	1657.15	1690.29	1724.10	1758.58	1793.75	1829.63	1866.22	1903.54

54.6	1600.76	1632.78	1665.43	1698.74	1732.71	1767.37	1802.72	1838.77	1875.55	1913.06
54.7	1608.77	1640.95	1673.76	1707.24	1741.38	1776.21	1811.74	1847.97	1884.93	1922.63
54.8	1616.81	1649.15	1682.13	1715.77	1750.09	1785.09	1820.79	1857.21	1894.35	1932.24
54.9	1624.89	1657.39	1690.54	1724.35	1758.83	1794.01	1829.89	1866.49	1903.82	1941.89
55.0	1633.02	1665.68	1698.99	1732.97	1767.63	1802.99	1839.05	1875.83	1913.34	1951.61
55.1	1641.18	1674.00	1707.48	1741.63	1776.47	1812.00	1848.24	1885.20	1922.90	1961.36
55.2	1649.39	1682.38	1716.03	1750.35	1785.35	1821.06	1857.48	1894.63	1932.52	1971.17
55.3	1657.64	1690.79	1724.61	1759.10	1794.28	1830.17	1866.77	1904.11	1942.19	1981.03
55.4	1665.92	1699.24	1733.22	1767.89	1803.25	1839.31	1876.10	1913.62	1951.89	1990.93
55.5	1674.25	1707.74	1741.89	1776.73	1812.26	1848.51	1885.48	1923.19	1961.65	2000.88
55.6	1682.62	1716.27	1750.60	1785.61	1821.32	1857.75	1894.90	1932.80	1971.46	2010.89
55.7	1691.03	1724.85	1759.35	1794.53	1830.43	1867.03	1904.37	1942.46	1981.31	2020.94
55.8	1699.49	1733.48	1768.15	1803.51	1839.58	1876.37	1913.90	1952.18	1991.22	2031.05
55.9	1707.99	1742.15	1776.99	1812.53	1848.78	1885.76	1923.47	1961.94	2001.18	2041.21
56.0	1716.53	1750.86	1785.88	1821.60	1858.03	1895.19	1933.09	1971.75	2011.19	2051.41
56.1	1725.11	1759.61	1794.80	1830.70	1867.31	1904.66	1942.75	1981.61	2021.24	2061.67
56.2	1733.74	1768.41	1803.78	1839.86	1876.66	1914.19	1952.47	1991.52	2031.35	2071.98
56.3	1742.41	1777.26	1812.80	1849.06	1886.04	1923.76	1962.24	2001.48	2041.51	2082.34
56.4	1751.12	1786.14	1821.87	1858.30	1895.47	1933.38	1972.05	2011.49	2051.72	2092.75
56.5	1759.87	1795.07	1830.97	1867.59	1904.94	1943.04	1981.90	2021.54	2061.97	2103.21
56.6	1768.67	1804.04	1840.12	1876.93	1914.47	1952.75	1991.81	2031.65	2072.28	2113.72
56.7	1777.52	1813.07	1849.33	1886.32	1924.04	1962.53	2001.78	2041.81	2082.65	2124.30
56.8	1786.40	1822.13	1858.57	1895.74	1933.66	1972.33	2011.78	2052.01	2093.05	2134.91
56.9	1795.34	1831.25	1867.87	1905.23	1943.33	1982.20	2021.84	2062.28	2103.53	2145.60
57.0	1804.31	1840.40	1877.20	1914.75	1953.04	1992.10	2031.95	2072.59	2114.04	2156.32
57.1	1813.33	1849.60	1886.59	1924.32	1962.81	2002.06	2042.10	2082.95	2124.61	2167.10
57.2	1822.40	1858.85	1896.02	1933.95	1972.62	2012.08	2052.32	2093.36	2135.23	2177.94
57.3	1831.51	1868.14	1905.50	1943.61	1982.49	2022.14	2062.58	2103.83	2145.91	2188.82
57.4	1840.67	1877.48	1915.03	1953.33	1992.40	2032.25	2072.89	2114.35	2156.64	2199.77
57.5	1849.87	1886.87	1924.60	1963.10	2002.36	2042.41	2083.25	2124.92	2167.42	2210.77
57.6	1859.12	1896.30	1934.23	1972.91	2012.37	2052.62	2093.67	2135.54	2178.26	2221.82
57.7	1868.42	1905.79	1943.90	1982.78	2022.44	2062.89	2104.14	2146.23	2189.15	2232.93

57.8	1877.76	1915.32	1953.62	1992.69	2032.55	2073.20	2114.66	2156.96	2200.10	2244.10
57.9	1887.15	1924.89	1963.39	2002.66	2042.71	2083.57	2125.24	2167.74	2211.10	2255.32
58.0	1896.58	1934.51	1973.20	2012.67	2052.92	2093.98	2135.86	2178.57	2222.15	2266.59
58.1	1906.07	1944.19	1983.08	2022.74	2063.19	2104.46	2146.54	2189.48	2233.26	2277.93
58.2	1915.60	1953.91	1992.99	2032.85	2073.51	2114.98	2157.28	2200.42	2244.43	2289.32
58.3	1925.18	1963.68	2002.96	2043.02	2083.88	2125.55	2168.07	2211.43	2255.66	2300.77
58.4	1934.80	1973.50	2012.97	2053.23	2094.29	2136.18	2178.90	2222.48	2266.93	2312.27
58.5	1944.48	1983.37	2023.04	2063.50	2104.77	2146.86	2189.80	2233.60	2278.27	2323.83
58.6	1954.20	1993.28	2033.15	2073.81	2115.29	2157.59	2200.75	2244.76	2289.66	2335.45
58.7	1963.97	2003.25	2043.31	2084.18	2125.86	2168.38	2211.75	2255.98	2301.10	2347.13
58.8	1973.79	2013.27	2053.53	2094.60	2136.49	2179.22	2222.81	2267.26	2312.61	2358.86
58.9	1983.66	2023.33	2063.80	2105.08	2147.18	2190.12	2233.92	2278.60	2324.17	2370.66
59.0	1993.58	2033.45	2074.12	2115.60	2157.92	2201.07	2245.09	2290.00	2335.80	2382.51
59.1	2003.54	2043.61	2084.48	2126.17	2168.70	2212.07	2256.31	2301.44	2347.47	2394.42
59.2	2013.56	2053.83	2094.91	2136.81	2179.54	2223.13	2267.60	2312.95	2359.21	2406.39
59.3	2023.63	2064.10	2105.38	2147.49	2190.44	2234.25	2278.94	2324.51	2371.01	2418.43
59.4	2033.75	2074.43	2115.91	2158.23	2201.40	2245.42	2290.33	2336.14	2382.86	2430.52
59.5	2043.92	2084.80	2126.49	2169.02	2212.40	2256.65	2301.79	2347.82	2394.78	2442.67
59.6	2054.14	2095.22	2137.13	2179.87	2223.47	2267.94	2313.30	2359.56	2406.75	2454.89
59.7	2064.41	2105.70	2147.81	2190.77	2234.58	2279.28	2324.86	2371.36	2418.79	2467.16
59.8	2074.73	2116.22	2158.55	2201.72	2245.75	2290.67	2336.48	2383.21	2430.88	2479.49
59.9	2085.10	2126.80	2169.34	2212.72	2256.98	2302.12	2348.16	2395.12	2443.03	2491.89
60.0	2095.53	2137.44	2180.19	2223.79	2268.27	2313.63	2359.91	2407.11	2455.25	2504.35
60.1	2106.00	2148.12	2191.08	2234.90	2279.60	2325.19	2371.70	2419.13	2467.51	2516.86
60.2	2116.53	2158.86	2202.04	2246.08	2291.00	2336.82	2383.56	2431.23	2479.85	2529.45
60.3	2127.12	2169.66	2213.06	2257.32	2302.46	2348.51	2395.48	2443.39	2492.26	2542.11
60.4	2137.75	2180.51	2224.12	2268.60	2313.97	2360.25	2407.45	2455.60	2504.71	2554.81
60.5	2148.44	2191.41	2235.24	2279.94	2325.54	2372.05	2419.49	2467.88	2517.24	2567.58
60.6	2159.18	2202.36	2246.41	2291.34	2337.17	2383.91	2431.59	2480.22	2529.82	2580.42
60.7	2169.98	2213.38	2257.65	2302.80	2348.86	2395.83	2443.75	2492.62	2542.48	2593.33
60.8	2180.83	2224.45	2268.94	2314.31	2360.60	2407.81	2455.97	2505.09	2555.19	2606.29
60.9	2191.73	2235.56	2280.28	2325.88	2372.40	2419.85	2468.24	2517.61	2567.96	2619.32



61.0	2202.69	2246.74	2291.68	2337.51	2384.26	2431.95	2480.59	2530.20	2580.80	2632.42
61.1	2213.71	2257.98	2303.14	2349.21	2396.19	2444.11	2493.00	2542.86	2593.71	2645.59
61.2	2224.77	2269.27	2314.65	2360.94	2408.16	2456.33	2505.45	2555.56	2606.67	2658.81
61.3	2235.90	2280.62	2326.23	2372.75	2420.21	2468.61	2517.99	2568.35	2619.71	2672.11
61.4	2247.08	2292.02	2337.86	2384.62	2432.31	2480.96	2530.58	2581.19	2632.81	2685.47
61.5	2258.31	2303.48	2349.55	2396.54	2444.47	2493.36	2543.22	2594.09	2645.97	2698.89
61.6	2269.60	2314.99	2361.29	2408.52	2456.69	2505.82	2555.94	2607.06	2659.20	2712.38
61.7	2280.95	2326.57	2373.10	2420.56	2468.97	2518.35	2568.72	2620.09	2672.50	2725.95
61.8	2292.36	2338.21	2384.97	2432.67	2481.32	2530.95	2581.57	2633.20	2685.87	2739.58
61.9	2303.82	2349.90	2396.89	2444.83	2493.73	2543.60	2594.48	2646.37	2699.29	2753.28
62.0	2315.34	2361.65	2408.88	2457.06	2506.20	2556.32	2607.45	2659.60	2712.79	2767.05
62.1	2326.91	2373.45	2420.92	2469.34	2518.72	2569.10	2620.48	2672.89	2726.35	2780.87
62.2	2338.55	2385.32	2433.03	2481.69	2531.32	2581.95	2633.59	2686.26	2739.98	2794.78
62.3	2350.24	2397.24	2445.19	2494.09	2543.98	2594.85	2646.75	2699.69	2753.68	2808.75
62.4	2361.99	2409.23	2457.41	2506.56	2556.69	2607.83	2659.98	2713.18	2767.45	2822.80
62.5	2373.80	2421.28	2469.70	2519.10	2569.48	2620.87	2673.28	2726.75	2781.29	2836.91
62.6	2385.67	2433.38	2482.05	2531.69	2582.33	2633.97	2686.65	2740.38	2795.19	2851.10
62.7	2397.60	2445.55	2494.46	2544.35	2595.24	2647.14	2700.09	2754.09	2809.17	2865.35
62.8	2409.59	2457.78	2506.94	2557.08	2608.22	2660.38	2713.59	2767.86	2823.22	2879.68
62.9	2421.64	2470.07	2519.47	2569.86	2621.26	2673.69	2727.16	2781.70	2837.34	2894.08
63.0	2433.75	2482.43	2532.07	2582.71	2634.37	2687.06	2740.80	2795.61	2851.53	2908.56
63.1	2445.92	2494.84	2544.74	2595.63	2647.54	2700.49	2754.50	2809.59	2865.79	2923.10
63.2	2458.14	2507.30	2557.45	2608.60	2660.77	2713.99	2768.26	2823.63	2880.10	2937.70
63.3	2470.44	2519.85	2570.25	2621.65	2674.08	2727.57	2782.12	2837.76	2894.51	2952.40
63.4	2482.79	2532.45	2583.09	2634.76	2687.45	2741.20	2796.02	2851.95	2908.98	2967.16
63.5	2495.20	2545.10	2596.01	2647.93	2700.88	2754.90	2810.00	2866.20	2923.52	2981.99
63.6	2507.68	2557.83	2608.99	2661.17	2714.39	2768.68	2824.05	2880.54	2938.15	2996.91
63.7	2520.22	2570.62	2622.04	2674.48	2727.97	2782.53	2838.18	2894.94	2952.84	3011.90
63.8	2532.82	2583.48	2635.15	2687.85	2741.61	2796.44	2852.37	2909.41	2967.60	3026.95
63.9	2545.48	2596.39	2648.32	2701.28	2755.31	2810.42	2866.62	2923.96	2982.44	3042.08
64.0	2558.21	2609.37	2661.56	2714.79	2769.09	2824.47	2880.96	2938.58	2997.35	3057.30
64.1	2571.00	2622.42	2674.87	2728.37	2782.93	2838.59	2895.36	2953.27	3012.34	3072.58

64.2	2583.85	2635.53	2688.24	2742.00	2796.84	2852.78	2909.83	2968.03	3027.39	3087.94
64.3	2596.77	2648.71	2701.68	2755.71	2810.83	2867.04	2924.38	2982.87	3042.53	3103.38
64.4	2609.76	2661.96	2715.19	2769.50	2824.89	2881.39	2939.01	2997.79	3057.75	3118.90
64.5	2622.81	2675.27	2728.77	2783.35	2839.01	2895.79	2953.71	3012.78	3073.04	3134.50
64.6	2635.92	2688.64	2742.41	2797.26	2853.20	2910.27	2968.47	3027.84	3088.40	3150.17
64.7	2649.10	2702.08	2756.12	2811.25	2867.47	2924.82	2983.32	3042.98	3103.84	3165.92
64.8	2662.34	2715.59	2769.90	2825.30	2881.80	2939.44	2998.23	3058.19	3119.36	3181.74
64.9	2675.66	2729.17	2783.76	2839.43	2896.22	2954.14	3013.23	3073.49	3134.96	3197.66
65.0	2689.03	2742.81	2797.67	2853.62	2910.69	2968.91	3028.28	3088.85	3150.63	3213.64
65.1	2702.48	2756.53	2811.66	2867.89	2925.25	2983.76	3043.43	3104.30	3166.39	3229.71
65.2	2715.99	2770.31	2825.72	2882.23	2939.87	2998.67	3058.65	3119.82	3182.22	3245.86
65.3	2729.57	2784.16	2839.84	2896.64	2954.57	3013.67	3073.94	3135.42	3198.13	3262.09
65.4	2743.22	2798.08	2854.05	2911.13	2969.35	3028.74	3089.31	3151.10	3214.12	3278.40
65.5	2756.94	2812.08	2868.32	2925.69	2984.20	3043.88	3104.76	3166.86	3230.19	3294.80
65.6	2770.72	2826.13	2882.66	2940.31	2999.12	3059.10	3120.28	3182.69	3246.34	3311.27
65.7	2784.57	2840.26	2897.07	2955.01	3014.11	3074.39	3135.88	3198.60	3262.57	3327.82
65.8	2798.50	2854.47	2911.56	2969.79	3029.19	3089.77	3151.57	3214.60	3278.89	3344.47
65.9	2812.49	2868.74	2926.11	2984.64	3044.33	3105.22	3167.32	3230.67	3295.28	3361.19
66.0	2826.55	2883.08	2940.74	2999.56	3059.55	3120.74	3183.15	3246.82	3311.75	3377.99
66.1	2840.68	2897.49	2955.44	3014.55	3074.84	3136.34	3199.07	3263.05	3328.31	3394.88
66.2	2854.89	2911.99	2970.23	3029.63	3090.22	3152.03	3215.07	3279.37	3344.96	3411.86
66.3	2869.16	2926.54	2985.07	3044.78	3105.67	3167.78	3231.14	3295.76	3361.68	3428.91
66.4	2883.51	2941.18	3000.00	3060.00	3121.20	3183.63	3247.30	3312.25	3378.49	3446.06
66.5	2897.93	2955.89	3015.01	3075.31	3136.81	3199.55	3263.54	3328.81	3395.39	3463.29
66.6	2912.41	2970.66	3030.07	3090.67	3152.49	3215.54	3279.85	3345.44	3412.35	3480.60
66.7	2926.98	2985.52	3045.23	3106.13	3168.26	3231.62	3296.25	3362.18	3429.42	3498.01
66.8	2941.61	3000.44	3060.45	3121.66	3184.09	3247.78	3312.73	3378.99	3446.56	3515.50
66.9	2956.32	3015.45	3075.76	3137.27	3200.02	3264.02	3329.30	3395.88	3463.80	3533.08
67.0	2971.10	3030.52	3091.13	3152.96	3216.01	3280.33	3345.94	3412.86	3481.12	3550.74
67.1	2985.96	3045.68	3106.59	3168.72	3232.10	3296.74	3362.68	3429.93	3498.53	3568.50
67.2	3000.89	3060.91	3122.13	3184.57	3248.26	3313.23	3379.49	3447.08	3516.02	3586.34
67.3	3015.89	3076.21	3137.73	3200.49	3264.50	3329.79	3396.38	3464.31	3533.60	3604.27

67.4	3030.97	3091.59	3153.42	3216.49	3280.82	3346.44	3413.36	3481.63	3551.26	3622.29
67.5	3046.12	3107.04	3169.18	3232.57	3297.22	3363.16	3430.43	3499.03	3569.02	3640.40
67.6	3061.36	3122.59	3185.04	3248.74	3313.71	3379.99	3447.59	3516.54	3586.87	3658.61
67.7	3076.66	3138.19	3200.96	3264.98	3330.28	3396.88	3464.82	3534.12	3604.80	3676.89
67.8	3092.05	3153.89	3216.97	3281.31	3346.93	3413.87	3482.15	3551.79	3622.83	3695.29
67.9	3107.51	3169.66	3233.05	3297.71	3363.67	3430.94	3499.56	3569.55	3640.94	3713.76
68.0	3123.04	3185.50	3249.21	3314.20	3380.48	3448.09	3517.05	3587.39	3659.14	3732.32
68.1	3138.66	3201.43	3265.46	3330.77	3397.39	3465.33	3534.64	3605.33	3677.44	3750.99
68.2	3154.35	3217.44	3281.79	3347.42	3414.37	3482.66	3552.31	3623.36	3695.82	3769.74
68.3	3170.12	3233.52	3298.19	3364.16	3431.44	3500.07	3570.07	3641.47	3714.30	3788.59
68.4	3185.97	3249.69	3314.68	3380.98	3448.60	3517.57	3587.92	3659.68	3732.87	3807.53
68.5	3201.90	3265.94	3331.26	3397.88	3465.84	3535.16	3605.86	3677.98	3751.54	3826.57
68.6	3217.91	3282.27	3347.91	3414.87	3483.17	3552.83	3623.89	3696.37	3770.29	3845.70
68.7	3234.00	3298.68	3364.65	3431.95	3500.59	3570.60	3642.01	3714.85	3789.15	3864.93
68.8	3250.17	3315.17	3381.48	3449.11	3518.09	3588.45	3660.22	3733.42	3808.09	3884.25
68.9	3266.42	3331.75	3398.38	3466.35	3535.68	3606.39	3678.52	3752.09	3827.13	3903.67
69.0	3282.75	3348.41	3415.37	3483.68	3553.35	3624.42	3696.91	3770.85	3846.26	3923.19
69.1	3299.16	3365.14	3432.45	3501.09	3571.12	3642.54	3715.39	3789.70	3865.49	3942.80
69.2	3315.66	3381.97	3449.61	3518.60	3588.98	3660.76	3733.97	3808.65	3884.82	3962.52
69.3	3332.24	3398.88	3466.86	3536.20	3606.92	3679.06	3752.64	3827.70	3904.25	3982.34
69.4	3348.90	3415.88	3484.20	3553.88	3624.96	3697.46	3771.41	3846.83	3923.77	4002.25
69.5	3365.64	3432.95	3501.61	3571.64	3643.08	3715.94	3790.26	3866.06	3943.38	4022.25
69.6	3382.47	3450.12	3519.12	3589.50	3661.29	3734.52	3809.21	3885.39	3963.10	4042.36
69.7	3399.38	3467.37	3536.71	3607.45	3679.60	3753.19	3828.25	3904.82	3982.92	4062.57
69.8	3416.38	3484.71	3554.40	3625.49	3698.00	3771.96	3847.40	3924.35	4002.83	4082.89
69.9	3433.46	3502.13	3572.17	3643.62	3716.49	3790.82	3866.63	3943.97	4022.85	4103.30
70.0	3450.63	3519.64	3590.04	3661.84	3735.07	3809.77	3885.97	3963.69	4042.96	4123.82
70.1	3467.88	3537.24	3607.98	3680.14	3753.74	3828.82	3905.40	3983.50	4063.17	4144.44
70.2	3485.22	3554.92	3626.02	3698.54	3772.51	3847.96	3924.92	4003.42	4083.49	4165.16
70.3	3502.65	3572.70	3644.16	3717.04	3791.38	3867.21	3944.55	4023.44	4103.91	4185.99
70.4	3520.16	3590.56	3662.37	3735.62	3810.33	3886.54	3964.27	4043.56	4124.43	4206.92
70.5	3537.76	3608.52	3680.69	3754.30	3829.39	3905.97	3984.09	4063.77	4145.05	4227.95

70.6	3555.45	3626.56	3699.09	3773.07	3848.53	3925.50	4004.01	4084.09	4165.78	4249.09
70.7	3573.23	3644.69	3717.59	3791.94	3867.78	3945.13	4024.04	4104.52	4186.61	4270.34
70.8	3591.10	3662.92	3736.18	3810.90	3887.12	3964.86	4044.16	4125.05	4207.55	4291.70
70.9	3609.06	3681.24	3754.87	3829.96	3906.56	3984.69	4064.39	4145.68	4228.59	4313.16
71.0	3627.11	3699.65	3773.65	3849.12	3926.10	4004.62	4084.71	4166.41	4249.74	4334.73
71.1	3645.25	3718.16	3792.52	3868.37	3945.74	4024.65	4105.14	4187.25	4270.99	4356.41
71.2	3663.48	3736.75	3811.48	3887.71	3965.47	4044.78	4125.67	4208.19	4292.35	4378.20
71.3	3681.80	3755.44	3830.54	3907.16	3985.30	4065.00	4146.30	4229.23	4313.82	4400.09
71.4	3700.21	3774.21	3849.70	3926.69	4005.23	4085.33	4167.04	4250.38	4335.39	4422.09
71.5	3718.71	3793.08	3868.95	3946.32	4025.25	4105.76	4187.87	4271.63	4357.06	4444.20
71.6	3737.30	3812.05	3888.29	3966.05	4045.37	4126.28	4208.81	4292.98	4378.84	4466.42
71.7	3755.99	3831.11	3907.73	3985.89	4065.60	4146.92	4229.85	4314.45	4400.74	4488.76
71.8	3774.77	3850.27	3927.27	4005.82	4085.93	4167.65	4251.00	4336.02	4422.74	4511.20
71.9	3793.64	3869.51	3946.90	4025.84	4106.36	4188.49	4272.25	4357.70	4444.85	4533.75
72.0	3812.61	3888.86	3966.64	4045.97	4126.89	4209.43	4293.62	4379.49	4467.08	4556.42
72.1	3831.67	3908.30	3986.47	4066.20	4147.52	4230.47	4315.08	4401.38	4489.41	4579.20
72.2	3850.83	3927.85	4006.40	4086.53	4168.26	4251.63	4336.66	4423.39	4511.86	4602.10
72.3	3870.08	3947.48	4026.43	4106.96	4189.10	4272.88	4358.34	4445.51	4534.42	4625.10
72.4	3889.43	3967.22	4046.56	4127.49	4210.04	4294.24	4380.13	4467.73	4557.09	4648.23
72.5	3908.88	3987.06	4066.80	4148.13	4231.10	4315.72	4402.03	4490.07	4579.88	4671.47
72.6	3928.42	4006.99	4087.13	4168.87	4252.25	4337.29	4424.04	4512.52	4602.77	4694.83
72.7	3948.06	4027.02	4107.56	4189.71	4273.51	4358.98	4446.16	4535.08	4625.78	4718.30
72.8	3967.80	4047.16	4128.10	4210.66	4294.87	4380.77	4468.39	4557.75	4648.91	4741.89
72.9	3987.64	4067.39	4148.74	4231.72	4316.35	4402.68	4490.73	4580.54	4672.16	4765.60
73.0	4007.58	4087.73	4169.49	4252.88	4337.93	4424.69	4513.19	4603.45	4695.52	4789.43
73.1	4027.62	4108.17	4190.34	4274.14	4359.63	4446.82	4535.75	4626.47	4719.00	4813.38
73.2	4047.76	4128.72	4211.29	4295.52	4381.43	4469.05	4558.44	4649.60	4742.60	4837.45
73.3	4068.00	4149.36	4232.35	4316.99	4403.33	4491.40	4581.23	4672.85	4766.31	4861.64
73.4	4088.34	4170.11	4253.51	4338.58	4425.35	4513.86	4604.13	4696.22	4790.14	4885.94
73.5	4108.74	4190.91	4274.73	4360.23	4447.43	4536.38	4627.11	4719.65	4814.04	4910.32
73.6	4129.32	4211.91	4296.14	4382.07	4469.71	4559.10	4650.29	4743.29	4838.16	4934.92
73.7	4149.79	4232.79	4317.44	4403.79	4491.87	4581.70	4673.34	4766.80	4862.14	4959.38

73.8	4170.72	4254.13	4339.22	4426.00	4514.52	4604.81	4696.91	4790.85	4886.66	4984.40
73.9	4191.57	4275.40	4360.91	4448.13	4537.09	4627.83	4720.39	4814.80	4911.09	5009.31
74.0	4212.53	4296.78	4382.72	4470.37	4559.78	4650.97	4743.99	4838.87	4935.65	5034.36
74.1	4233.59	4318.26	4404.63	4492.72	4582.57	4674.23	4767.71	4863.06	4960.33	5059.53
74.2	4254.76	4339.86	4426.65	4515.19	4605.49	4697.60	4791.55	4887.38	4985.13	5084.83
74.3	4276.03	4361.55	4448.78	4537.76	4628.51	4721.08	4815.50	4911.81	5010.05	5110.25
74.4	4297.41	4383.36	4471.03	4560.45	4651.65	4744.69	4839.58	4936.37	5035.10	5135.80
74.5	4318.90	4405.28	4493.38	4583.25	4674.92	4768.41	4863.78	4961.06	5060.28	5161.49
74.6	4340.49	4427.30	4515.85	4606.16	4698.29	4792.25	4888.10	4985.86	5085.58	5187.29
74.7	4362.19	4449.43	4538.42	4629.19	4721.77	4816.21	4912.53	5010.79	5111.00	5213.22
74.8	4384.00	4471.68	4561.11	4652.34	4745.38	4840.29	4937.10	5035.84	5136.55	5239.29
74.9	4405.92	4494.04	4583.92	4675.60	4769.11	4864.49	4961.78	5061.02	5162.24	5265.48
75.0	4427.95	4516.51	4606.84	4698.98	4792.96	4888.81	4986.59	5086.32	5188.05	5291.81
75.1	4450.09	4539.09	4629.87	4722.47	4816.92	4913.26	5011.52	5111.75	5213.99	5318.27
75.2	4472.34	4561.79	4653.02	4746.08	4841.00	4937.82	5036.58	5137.31	5240.06	5344.86
75.3	4494.70	4584.59	4676.29	4769.81	4865.21	4962.51	5061.76	5163.00	5266.26	5371.58
75.4	4517.17	4607.51	4699.66	4793.66	4889.53	4987.32	5087.07	5188.81	5292.58	5398.44
75.5	4539.76	4630.56	4723.17	4817.63	4913.98	5012.26	5112.51	5214.76	5319.05	5425.43
75.6	4562.46	4653.71	4746.78	4841.72	4938.55	5037.32	5138.07	5240.83	5345.65	5452.56
75.7	4585.27	4676.98	4770.51	4865.93	4963.24	5062.51	5163.76	5267.03	5372.37	5479.82
75.8	4608.20	4700.36	4794.37	4890.26	4988.06	5087.83	5189.58	5293.37	5399.24	5507.23
75.9	4631.24	4723.86	4818.34	4914.71	5013.00	5113.26	5215.53	5319.84	5426.24	5534.76
76.0	4654.40	4747.49	4842.44	4939.29	5038.07	5138.83	5241.61	5346.44	5453.37	5562.44
76.1	4677.67	4771.22	4866.65	4963.98	5063.26	5164.53	5267.82	5373.17	5480.64	5590.25
76.2	4701.06	4795.08	4890.98	4988.80	5088.58	5190.35	5294.16	5400.04	5508.04	5618.20
76.3	4724.57	4819.06	4915.44	5013.75	5114.03	5216.31	5320.63	5427.05	5535.59	5646.30
76.4	4748.19	4843.15	4940.02	5038.82	5139.59	5242.39	5347.23	5454.18	5563.26	5674.53
76.5	4771.93	4867.37	4964.72	5064.01	5165.29	5268.60	5373.97	5481.45	5591.08	5702.90
76.6	4795.79	4891.71	4989.54	5089.33	5191.12	5294.94	5400.84	5508.86	5619.03	5731.41
76.7	4819.77	4916.17	5014.49	5114.78	5217.07	5321.42	5427.84	5536.40	5647.13	5760.07
76.8	4843.87	4940.75	5039.56	5140.35	5243.16	5348.02	5454.98	5564.08	5675.37	5788.87
76.9	4868.09	4965.45	5064.76	5166.06	5269.38	5374.76	5482.26	5591.91	5703.74	5817.82

77.0	4892.43	4990.28	5090.08	5191.89	5295.72	5401.64	5509.67	5619.86	5732.26	5846.91
77.1	4916.89	5015.23	5115.53	5217.84	5322.20	5428.64	5537.22	5647.96	5760.92	5876.14
77.2	4941.47	5040.30	5141.11	5243.93	5348.81	5455.78	5564.90	5676.20	5789.72	5905.51
77.3	4966.18	5065.50	5166.81	5270.15	5375.55	5483.06	5592.73	5704.58	5818.67	5935.04
77.4	4991.01	5090.83	5192.65	5296.50	5402.43	5510.48	5620.69	5733.10	5847.76	5964.72
77.5	5015.96	5116.28	5218.60	5322.98	5429.44	5538.03	5648.79	5761.76	5877.00	5994.54
77.6	5041.04	5141.86	5244.70	5349.59	5456.58	5565.72	5677.03	5790.57	5906.38	6024.51
77.7	5066.25	5167.58	5270.93	5376.35	5483.87	5593.55	5705.42	5819.53	5935.92	6054.64
77.8	5091.58	5193.41	5297.28	5403.23	5511.29	5621.52	5733.95	5848.62	5965.60	6084.91
77.9	5117.04	5219.38	5323.77	5430.24	5538.85	5649.63	5762.62	5877.87	5995.43	6115.34
78.0	5142.62	5245.47	5350.38	5457.39	5566.54	5677.87	5791.43	5907.25	6025.40	6145.91
78.1	5168.33	5271.70	5377.13	5484.67	5594.37	5706.25	5820.38	5936.79	6055.52	6176.63
78.2	5194.17	5298.05	5404.01	5512.09	5622.34	5734.78	5849.48	5966.47	6085.80	6207.51
78.3	5220.14	5324.54	5431.03	5539.65	5650.45	5763.46	5878.73	5996.30	6116.23	6238.55
78.4	5246.24	5351.16	5458.19	5567.35	5678.70	5792.27	5908.12	6026.28	6146.81	6269.74
78.5	5272.47	5377.92	5485.48	5595.19	5707.09	5821.23	5937.66	6056.41	6177.54	6301.09
78.6	5298.83	5404.81	5512.90	5623.16	5735.62	5850.34	5967.34	6086.69	6208.42	6332.59
78.7	5325.32	5431.83	5540.46	5651.27	5764.30	5879.58	5997.18	6117.12	6239.46	6364.25
78.8	5351.95	5458.99	5568.17	5679.53	5793.12	5908.99	6027.16	6147.71	6270.66	6396.08
78.9	5378.71	5486.28	5596.01	5707.93	5822.09	5938.53	6057.30	6178.45	6302.02	6428.06
79.0	5405.61	5513.72	5624.00	5736.48	5851.21	5968.23	6087.59	6209.35	6333.53	6460.20
79.1	5432.64	5541.29	5652.12	5765.16	5880.46	5998.07	6118.04	6240.40	6365.20	6492.51
79.2	5459.80	5569.00	5680.38	5793.98	5909.86	6028.06	6148.62	6271.59	6397.03	6524.97
79.3	5487.10	5596.84	5708.78	5822.95	5939.41	6058.20	6179.37	6302.95	6429.01	6557.59
79.4	5514.53	5624.82	5737.32	5852.06	5969.10	6088.49	6210.26	6334.46	6461.15	6590.37
79.5	5542.10	5652.94	5766.00	5881.32	5998.95	6118.93	6241.30	6366.13	6493.45	6623.32
79.6	5569.81	5681.21	5794.83	5910.73	6028.94	6149.52	6272.51	6397.96	6525.92	6656.44
79.7	5597.66	5709.61	5823.81	5940.28	6059.09	6180.27	6303.87	6429.95	6558.55	6689.72
79.8	5625.65	5738.16	5852.93	5969.98	6089.38	6211.17	6335.40	6462.10	6591.35	6723.17
79.9	5653.78	5766.86	5882.19	5999.84	6119.83	6242.23	6367.07	6494.42	6624.30	6756.79
80.0	5682.05	5795.69	5911.60	6029.84	6150.43	6273.44	6398.91	6526.89	6657.43	6790.58
80.1	5710.46	5824.67	5941.16	6059.99	6181.19	6304.81	6430.91	6559.52	6690.71	6824.53

80.2	5739.01	5853.79	5970.87	6090.28	6212.09	6336.33	6463.06	6592.32	6724.16	6858.65
80.3	5767.71	5883.06	6000.73	6120.74	6243.15	6368.02	6495.38	6625.29	6757.79	6892.95
80.4	5796.55	5912.48	6030.73	6151.35	6274.37	6399.86	6527.86	6658.41	6791.58	6927.41
80.5	5825.53	5942.04	6060.88	6182.10	6305.74	6431.86	6560.49	6691.70	6825.54	6962.05
80.6	5854.66	5971.75	6091.19	6213.01	6337.27	6464.02	6593.30	6725.16	6859.67	6996.86
80.7	5883.93	6001.61	6121.64	6244.07	6368.96	6496.33	6626.26	6758.79	6893.96	7031.84
80.8	5913.35	6031.62	6152.25	6275.29	6400.80	6528.82	6659.39	6792.58	6928.43	7067.00
80.9	5942.92	6061.78	6183.01	6306.67	6432.81	6561.46	6692.69	6826.55	6963.08	7102.34
81.0	5972.63	6092.08	6213.92	6338.20	6464.97	6594.27	6726.15	6860.67	6997.89	7137.85
81.1	6002.49	6122.54	6244.99	6369.89	6497.29	6627.23	6759.78	6894.97	7032.87	7173.53
81.2	6032.50	6153.15	6276.21	6401.74	6529.77	6660.37	6793.57	6929.45	7068.04	7209.40
81.3	6062.66	6183.91	6307.59	6433.74	6562.42	6693.67	6827.54	6964.09	7103.37	7245.44
81.4	6092.97	6214.83	6339.13	6465.91	6595.23	6727.13	6861.67	6998.91	7138.89	7281.66
81.5	6123.43	6245.90	6370.82	6498.23	6628.20	6760.76	6895.98	7033.90	7174.57	7318.07
81.6	6154.05	6277.13	6402.67	6530.73	6661.34	6794.57	6930.46	7069.07	7210.45	7354.66
81.7	6184.82	6308.52	6434.69	6563.38	6694.65	6828.54	6965.11	7104.41	7246.50	7391.43
81.8	6215.74	6340.05	6466.86	6596.19	6728.12	6862.68	6999.93	7139.93	7282.73	7428.38
81.9	6246.82	6371.76	6499.19	6629.18	6761.76	6896.99	7034.93	7175.63	7319.15	7465.53
82.0	6278.05	6403.61	6531.68	6662.32	6795.56	6931.47	7070.10	7211.51	7355.74	7502.85
82.1	6309.44	6435.63	6564.34	6695.63	6829.54	6966.13	7105.45	7247.56	7392.51	7540.36
82.2	6340.99	6467.81	6597.17	6729.11	6863.69	7000.97	7140.98	7283.80	7429.48	7578.07
82.3	6372.69	6500.14	6630.15	6762.75	6898.00	7035.96	7176.68	7320.22	7466.62	7615.95
82.4	6404.55	6532.64	6663.29	6796.56	6932.49	7071.14	7212.56	7356.81	7503.95	7654.03
82.5	6436.57	6565.30	6696.61	6830.54	6967.15	7106.49	7248.62	7393.60	7541.47	7692.30
82.6	6468.75	6598.13	6730.09	6864.69	7001.98	7142.02	7284.86	7430.56	7579.17	7730.76
82.7	6501.09	6631.11	6763.73	6899.01	7036.99	7177.73	7321.28	7467.71	7617.06	7769.40
82.8	6533.60	6664.27	6797.56	6933.51	7072.18	7213.62	7357.89	7505.05	7655.15	7808.26
82.9	6566.27	6697.60	6831.55	6968.18	7107.54	7249.69	7394.69	7542.58	7693.43	7847.30
83.0	6599.10	6731.08	6865.70	7003.02	7143.08	7285.94	7431.66	7580.29	7731.90	7886.54
83.1	6632.10	6764.74	6900.04	7038.04	7178.80	7322.37	7468.82	7618.20	7770.56	7925.97
83.2	6665.26	6798.57	6934.54	7073.23	7214.69	7358.99	7506.17	7656.29	7809.41	7965.60
83.3	6698.59	6832.56	6969.21	7108.60	7250.77	7395.78	7543.70	7694.57	7848.47	8005.44

83.4	6732.08	6866.72	7004.06	7144.14	7287.02	7432.76	7581.42	7733.04	7887.70	8045.46
83.5	6765.74	6901.05	7039.08	7179.86	7323.45	7469.92	7619.32	7771.71	7927.14	8085.69
83.6	6799.57	6935.56	7074.27	7215.76	7360.07	7507.27	7657.42	7810.57	7966.78	8126.12
83.7	6833.57	6970.24	7109.65	7251.84	7396.88	7544.81	7695.71	7849.62	8006.62	8166.75
83.8	6867.74	7005.09	7145.20	7288.10	7433.86	7582.54	7734.19	7888.87	8046.65	8207.59
83.9	6902.08	7040.12	7180.92	7324.54	7471.03	7620.45	7772.86	7928.32	8086.89	8248.62
84.0	6936.59	7075.32	7216.83	7361.16	7508.39	7658.56	7811.73	7967.96	8127.32	8289.87
84.1	6971.27	7110.70	7252.91	7397.97	7545.93	7696.85	7850.78	8007.80	8167.95	8331.31
84.2	7006.13	7146.25	7289.18	7434.96	7583.66	7735.33	7890.04	8047.84	8208.80	8372.97
84.3	7041.16	7181.98	7325.62	7472.14	7621.58	7774.01	7929.49	8088.08	8249.84	8414.84
84.4	7076.37	7217.90	7362.26	7509.50	7659.69	7812.88	7969.14	8128.52	8291.10	8456.92
84.5	7111.75	7253.99	7399.06	7547.05	7697.99	7851.95	8008.99	8169.17	8332.55	8499.20
84.6	7147.31	7290.26	7436.06	7584.78	7736.48	7891.21	8049.03	8210.01	8374.21	8541.70
84.7	7183.05	7326.71	7473.25	7622.71	7775.16	7930.67	8089.28	8251.07	8416.09	8584.41
84.8	7218.97	7363.35	7510.62	7660.83	7814.05	7970.33	8129.73	8292.33	8458.17	8627.34
84.9	7255.06	7400.16	7548.16	7699.13	7853.11	8010.17	8170.38	8333.78	8500.46	8670.47
85.0	7291.34	7437.17	7585.91	7737.63	7892.38	8050.23	8211.23	8375.46	8542.97	8713.83
85.1	7327.80	7474.36	7623.84	7776.32	7931.85	8090.48	8252.29	8417.34	8585.69	8757.40
85.2	7364.44	7511.73	7661.96	7776.32	7971.51	8130.94	8293.56	8459.43	8628.62	8801.19
85.3	7401.26	7549.29	7700.27	7854.28	8011.36	8171.59	8335.02	8501.72	8671.76	8845.19
85.4	7438.27	7587.04	7738.78	7893.55	8051.42	8212.45	8376.70	8544.23	8715.12	8889.42
85.5	7475.46	7624.97	7777.47	7933.02	8091.68	8253.51	8418.58	8586.95	8758.69	8933.87
85.6	7512.84	7663.10	7816.36	7972.69	8132.14	8294.78	8460.68	8629.89	8802.49	8978.54
85.7	7550.40	7701.41	7855.44	8012.54	8172.80	8336.25	8502.98	8673.04	8846.50	9023.43
85.8	7588.15	7739.91	7894.71	8052.61	8213.66	8377.93	8545.49	8716.40	8890.73	9068.54
85.9	7626.09	7778.61	7934.18	8092.87	8254.73	8419.82	8588.22	8759.98	8935.18	9113.88
86.0	7664.22	7817.50	7973.85	8133.33	8296.00	8461.92	8631.16	8803.78	8979.86	9159.45
86.1	7702.54	7856.59	8013.72	8174.00	8337.48	8504.23	8674.31	8847.80	9024.75	9205.25
86.2	7741.05	7895.87	8053.79	8214.86	8379.16	8546.74	8717.68	8892.03	9069.87	9251.27
86.3	7779.76	7935.36	8094.06	8255.94	8421.06	8589.48	8761.27	8936.50	9115.23	9297.53
86.4	7818.66	7975.03	8134.53	8297.22	8463.17	8632.43	8805.08	8981.18	9160.81	9344.02
86.5	7857.75	8014.91	8175.20	8338.71	8505.48	8675.59	8849.10	9026.08	9206.61	9390.74



86.6	7897.04	8054.98	8216.08	8380.40	8548.01	8718.97	8893.35	9071.22	9252.64	9437.69
86.7	7936.53	8095.26	8257.17	8422.31	8590.76	8762.57	8937.82	9116.58	9298.91	9484.89
86.8	7976.21	8135.73	8298.45	8464.42	8633.71	8806.38	8982.51	9162.16	9345.40	9532.31
86.9	8016.09	8176.41	8339.94	8506.74	8676.87	8850.41	9027.42	9207.97	9392.13	9579.97
87.0	8056.17	8217.29	8381.64	8549.27	8720.26	8894.66	9072.56	9254.01	9439.09	9627.87
87.1	8096.45	8258.38	8423.55	8592.02	8763.86	8939.14	9117.92	9300.28	9486.28	9676.01
87.2	8136.93	8299.67	8465.66	8634.98	8807.67	8983.83	9163.50	9346.77	9533.71	9724.38
87.3	8177.61	8341.16	8507.99	8678.15	8851.71	9028.74	9209.32	9393.50	9581.37	9773.00
87.4	8218.50	8382.87	8550.53	8721.54	8895.97	9073.89	9255.37	9440.47	9629.28	9821.87
87.5	8259.59	8424.78	8593.28	8765.14	8940.45	9119.25	9301.64	9487.67	9677.43	9870.97
87.6	8300.89	8466.91	8636.25	8808.97	8985.15	9164.85	9348.15	9535.11	9725.82	9920.33
87.7	8342.39	8509.24	8679.42	8853.01	9030.07	9210.67	9394.89	9582.78	9774.44	9969.93
87.8	8384.10	8551.78	8722.82	8897.27	9075.22	9256.72	9441.86	9630.70	9823.31	10019.78
87.9	8426.02	8594.54	8766.43	8941.76	9120.60	9303.01	9489.07	9678.85	9872.43	10069.87
88.0	8468.15	8637.51	8810.26	8986.47	9166.20	9349.52	9536.51	9727.24	9921.79	10120.22
88.1	8510.49	8680.70	8854.31	9031.40	9212.03	9396.27	9584.19	9775.88	9971.40	10170.82
88.2	8553.04	8724.10	8898.58	9076.55	9258.09	9443.25	9632.11	9824.75	10021.25	10221.67
88.3	8595.81	8767.73	8943.08	9121.94	9304.38	9490.47	9680.28	9873.88	10071.36	10272.79
88.4	8638.79	8811.57	8987.80	9167.55	9350.90	9537.92	9728.68	9923.25	10121.72	10324.15
88.5	8681.98	8855.62	9032.73	9213.39	9397.65	9585.61	9777.32	9972.87	10172.32	10375.77
88.6	8725.39	8899.90	9077.90	9259.45	9444.64	9633.54	9826.21	10022.73	10223.19	10427.65
88.7	8769.02	8944.40	9123.29	9305.75	9491.87	9681.71	9875.34	10072.85	10274.30	10479.79
88.8	8812.87	8989.13	9168.91	9352.29	9539.33	9730.12	9924.72	10123.22	10325.68	10532.20
88.9	8856.93	9034.07	9214.75	9399.04	9587.03	9778.77	9974.34	10173.83	10377.31	10584.85
89.0	8901.21	9079.23	9260.82	9446.04	9634.96	9827.66	10024.21	10224.69	10429.19	10637.77
89.1	8945.72	9124.63	9307.13	9493.27	9683.14	9876.80	10074.33	10275.82	10481.34	10690.96
89.2	8990.45	9170.26	9353.66	9540.74	9731.55	9926.18	10124.71	10327.20	10533.75	10744.42
89.3	9035.40	9216.11	9400.43	9588.44	9780.21	9975.81	10175.33	10378.83	10586.41	10798.14
89.4	9080.58	9262.19	9447.44	9636.38	9829.11	10025.69	10226.21	10430.73	10639.35	10852.13
89.5	9125.98	9308.50	9494.67	9684.56	9878.25	10075.82	10277.34	10482.88	10692.54	10906.39
89.6	9171.61	9355.04	9542.14	9732.99	9927.65	10126.20	10328.72	10535.30	10746.00	10960.92
89.7	9217.47	9401.82	9589.86	9781.65	9977.29	10176.83	10380.37	10587.98	10799.74	11015.73

89.8	9263.56	9448.83	9637.81	9830.56	10027.18	10227.72	10432.27	10640.92	10853.74	11070.81
89.9	9309.88	9496.08	9686.00	9879.72	10077.31	10278.86	10484.44	10694.13	10908.01	11126.17
90.0	9356.43	9543.56	9734.43	9929.12	10127.70	10330.25	10536.86	10747.60	10962.55	11181.80
90.1	9403.21	9591.27	9783.10	9978.76	10178.34	10381.90	10589.54	10801.33	11017.36	11237.71
90.2	9450.23	9639.23	9832.02	10028.66	10229.23	10433.82	10642.49	10855.34	11072.45	11293.90
90.3	9497.48	9687.43	9881.18	10078.80	10280.38	10485.99	10695.71	10909.62	11127.81	11350.37
90.4	9544.97	9735.87	9930.59	10129.20	10331.78	10538.42	10749.19	10964.17	11183.45	11407.12
90.5	9592.69	9784.54	9980.23	10179.84	10383.44	10591.10	10802.93	11018.99	11239.37	11464.15
90.6	9640.65	9833.46	10030.13	10230.73	10435.35	10644.06	10856.94	11074.08	11295.56	11521.47
90.7	9688.85	9882.63	10080.28	10281.89	10487.52	10697.27	10911.22	11129.44	11352.03	11579.07
90.8	9737.29	9932.04	10130.68	10333.29	10539.96	10750.75	10965.77	11185.09	11408.79	11636.96
90.9	9785.98	9981.70	10181.33	10384.96	10592.66	10804.51	11020.60	11241.01	11465.84	11695.15
91.0	9834.91	10031.61	10232.24	10436.89	10645.62	10858.54	11075.71	11297.22	11523.16	11753.63
91.1	9884.08	10081.76	10283.40	10489.06	10698.85	10912.82	11131.08	11353.70	11580.78	11812.39
91.2	9933.50	10132.17	10334.81	10541.51	10752.34	10967.39	11186.73	11410.47	11638.68	11871.45
91.3	9983.17	10182.83	10386.49	10594.22	10806.10	11022.23	11242.67	11467.52	11696.87	11930.81
91.4	10033.09	10233.75	10438.43	10647.20	10860.14	11077.34	11298.89	11524.87	11755.36	11990.47
91.5	10083.26	10284.93	10490.62	10700.44	10914.44	11132.73	11355.39	11582.50	11814.15	12050.43
91.6	10133.68	10336.35	10543.08	10753.94	10969.02	11188.40	11412.17	11640.41	11873.22	12110.69
91.7	10184.35	10388.04	10595.80	10807.71	11023.87	11244.35	11469.23	11698.62	11932.59	12171.24
91.8	10235.27	10439.98	10648.77	10861.75	11078.99	11300.57	11526.58	11757.11	11992.25	12232.10
91.9	10286.45	10492.18	10702.02	10916.06	11134.38	11357.07	11584.21	11815.90	12052.22	12293.26
92.0	10337.88	10544.64	10755.53	10970.64	11190.05	11413.85	11642.13	11874.97	12112.47	12354.72
92.1	10389.57	10597.36	10809.31	11025.49	11246.00	11470.92	11700.34	11934.35	12173.04	12416.50
92.2	10441.52	10650.35	10863.36	11080.62	11302.24	11528.28	11758.85	11994.02	12233.90	12478.58
92.3	10493.73	10703.60	10917.68	11136.03	11358.75	11585.93	11817.64	12054.00	12295.08	12540.98
92.4	10546.20	10757.12	10972.27	11191.71	11415.55	11643.86	11876.73	12114.27	12356.55	12603.69
92.5	10598.93	10810.91	11027.13	11247.67	11472.62	11702.08	11936.12	12174.84	12418.34	12666.70
92.6	10651.92	10864.96	11082.26	11303.90	11529.98	11760.58	11995.79	12235.71	12480.42	12730.03
92.7	10705.18	10919.28	11137.67	11360.42	11587.63	11819.38	12055.77	12296.89	12542.82	12793.68
92.8	10758.71	10973.88	11193.36	11417.23	11645.57	11878.49	12116.05	12358.38	12605.54	12857.65
92.9	10812.50	11028.75	11249.33	11474.31	11703.80	11937.87	12176.63	12420.16	12668.57	12921.94

93.0	10866.56	11083.89	11305.57	11531.68	11762.31	11997.56	12237.51	12482.26	12731.91	12986.55
93.1	10920.89	11139.31	11362.09	11589.34	11821.12	12057.55	12298.70	12544.67	12795.56	13051.47
93.2	10975.49	11195.00	11418.90	11647.28	11880.22	12117.83	12360.18	12607.39	12859.54	13116.73
93.3	11030.37	11250.98	11476.00	11705.52	11939.63	12178.42	12421.99	12670.43	12923.84	13182.31
93.4	11085.52	11307.23	11533.38	11764.04	11999.32	12239.31	12484.10	12733.78	12988.45	13248.22
93.5	11140.95	11363.77	11591.04	11822.87	12059.32	12300.51	12546.52	12797.45	13053.40	13314.47
93.6	11196.65	11420.58	11648.99	11881.97	12119.61	12362.01	12609.25	12861.43	13118.66	13381.03
93.7	11252.63	11477.68	11707.24	11941.38	12180.21	12423.81	12672.29	12925.73	13184.25	13447.93
93.8	11308.89	11535.07	11765.77	12001.08	12241.11	12485.93	12735.65	12990.36	13250.17	13515.17
93.9	11365.43	11592.74	11824.59	12061.09	12302.31	12548.35	12799.32	13055.31	13316.41	13582.74
94.0	11422.26	11650.71	11883.72	12121.39	12363.82	12611.10	12863.32	13120.59	13383.00	13650.66
94.1	11479.37	11708.96	11943.14	12182.00	12425.64	12674.15	12927.64	13186.19	13449.91	13718.91
94.2	11536.77	11767.51	12002.86	12242.91	12487.77	12737.53	12992.28	13252.12	13517.16	13787.51
94.3	11594.45	11826.34	12062.87	12304.12	12550.21	12801.21	13057.23	13318.38	13584.75	13856.44
94.4	11652.42	11885.47	12123.18	12365.64	12612.95	12865.21	13122.52	13384.97	13652.67	13925.72
94.5	11710.68	11944.89	12183.79	12427.47	12676.02	12929.54	13188.13	13451.89	13720.93	13995.35
94.6	11769.23	12004.61	12244.71	12489.60	12739.39	12994.18	13254.06	13519.15	13789.53	14065.32
94.7	11828.08	12064.64	12305.93	12552.05	12803.09	13059.16	13320.34	13586.75	13858.48	14135.65
94.8	11887.22	12124.96	12367.46	12614.81	12867.11	13124.45	13386.94	13654.68	13927.77	14206.33
94.9	11946.66	12185.59	12429.31	12677.89	12931.45	13190.08	13453.88	13722.96	13997.42	14277.36
95.0	12006.39	12246.52	12491.45	12741.28	12996.10	13256.02	13521.15	13791.57	14067.40	14348.75
95.1	12066.42	12307.75	12553.90	12804.98	13061.08	13322.30	13588.75	13860.52	14137.73	14420.49
95.2	12126.75	12369.29	12616.67	12869.00	13126.38	13388.91	13656.69	13929.82	14208.42	14492.59
95.3	12187.38	12431.13	12679.75	12933.35	13192.01	13455.85	13724.97	13999.47	14279.46	14565.05
95.4	12248.32	12493.29	12743.15	12998.02	13257.98	13523.13	13793.60	14069.47	14350.86	14637.88
95.5	12309.56	12555.75	12806.87	13063.00	13324.26	13590.75	13862.56	14139.82	14422.61	14711.06
95.6	12371.11	12618.53	12870.90	13128.32	13390.89	13658.71	13931.88	14210.52	14494.73	14784.62
95.7	12432.97	12681.63	12935.26	13193.97	13457.85	13727.00	14001.54	14281.57	14567.21	14858.55
95.8	12495.13	12745.03	12999.93	13259.93	13525.13	13795.63	14071.55	14352.98	14640.04	14932.84
95.9	12557.61	12808.76	13064.94	13326.24	13592.76	13864.62	14141.91	14424.75	14713.24	15007.51
96.0	12620.40	12872.81	13130.26	13392.87	13660.73	13933.94	14212.62	14496.87	14786.81	15082.55
96.1	12683.50	12937.17	13195.91	13459.83	13729.03	14003.61	14283.68	14569.35	14860.74	15157.96

96.2	12746.92	13001.86	13261.90	13527.13	13797.68	14073.63	14355.10	14642.20	14935.05	15233.75
96.3	12810.65	13066.86	13328.20	13594.76	13866.66	14143.99	14426.87	14715.41	15009.72	15309.91
96.4	12874.70	13132.19	13394.84	13662.73	13935.99	14214.71	14499.00	14788.98	15084.76	15386.46
96.5	12939.07	13197.85	13461.81	13731.04	14005.67	14285.78	14571.49	14862.92	15160.18	15463.39
96.6	13003.77	13263.85	13529.12	13799.70	14075.70	14357.21	14644.36	14937.24	15235.99	15540.71
96.7	13068.79	13330.17	13596.77	13868.70	14146.08	14429.00	14717.58	15011.93	15312.17	15618.41
96.8	13134.13	13396.81	13664.75	13938.04	14216.80	14501.14	14791.16	15086.99	15388.73	15696.50
96.9	13199.80	13463.80	13733.07	14007.73	14287.89	14573.65	14865.12	15162.42	15465.67	15774.98
97.0	13265.80	13531.12	13801.74	14077.77	14359.33	14646.52	14939.45	15238.23	15543.00	15853.86
97.1	13332.13	13598.77	13870.75	14148.16	14431.13	14719.75	15014.14	15314.43	15620.72	15933.13
97.2	13398.79	13666.77	13940.10	14218.90	14503.28	14793.35	15089.21	15391.00	15698.82	16012.79
97.3	13465.78	13735.10	14009.80	14289.99	14575.79	14867.31	15164.66	15467.95	15777.31	16092.85
97.4	13533.11	13803.77	14079.85	14361.44	14648.67	14941.65	15240.48	15545.29	15856.20	16173.32
97.5	13600.78	13872.80	14150.25	14433.26	14721.92	15016.36	15316.69	15623.02	15935.48	16254.19
97.6	13668.78	13942.16	14221.00	14505.42	14795.53	15091.44	15393.27	15701.13	16015.15	16335.46
97.7	13737.12	14011.86	14292.10	14577.94	14869.50	15166.89	15470.23	15779.63	16095.23	16417.13
97.8	13805.81	14081.93	14363.56	14650.84	14943.85	15242.73	15547.58	15858.54	16175.71	16499.22
97.9	13874.84	14152.34	14435.38	14724.09	15018.57	15318.94	15625.32	15937.83	16256.59	16581.72
98.0	13944.21	14223.09	14507.56	14797.71	15093.66	15395.53	15703.45	16017.51	16337.86	16664.62
98.1	14013.93	14294.21	14580.09	14871.69	15169.13	15472.51	15781.96	16097.60	16419.55	16747.94
98.2	14084.00	14365.68	14652.99	14946.05	15244.97	15549.87	15860.87	16178.09	16501.65	16831.68
98.3	14154.42	14437.51	14726.26	15020.78	15321.20	15627.62	15940.18	16258.98	16584.16	16915.84
98.4	14225.19	14509.69	14799.89	15095.89	15397.80	15705.76	16019.87	16340.27	16667.08	17000.42
98.5	14296.32	14582.25	14873.89	15171.37	15474.80	15784.29	16099.98	16421.98	16750.42	17085.43
98.6	14367.80	14655.16	14948.26	15247.22	15552.17	15863.21	16180.48	16504.09	16834.17	17170.85
98.7	14439.64	14728.43	15023.00	15323.46	15629.93	15942.53	16261.38	16586.61	16918.34	17256.71
98.8	14511.84	14802.08	15098.12	15400.08	15708.08	16022.24	16342.69	16669.54	17002.93	17342.99
98.9	14584.40	14876.09	15173.61	15477.08	15786.62	16102.36	16424.40	16752.89	17087.95	17429.71
99.0	14657.32	14950.47	15249.48	15554.47	15865.55	16182.87	16506.52	16836.65	17173.39	17516.85
99.1	14730.61	15025.22	15325.73	15632.24	15944.89	16263.78	16589.06	16920.84	17259.26	17604.44
99.2	14804.26	15100.35	15402.35	15710.40	16024.61	16345.10	16672.00	17005.44	17345.55	17692.46
99.3	14878.28	15175.85	15479.36	15788.95	16104.73	16426.82	16755.36	17090.47	17432.28	17780.92

99.4	14952.67	15251.72	15556.76	15867.89	16185.25	16508.96	16839.14	17175.92	17519.44	17869.82
99.5	15027.43	15327.98	15634.54	15947.23	16266.17	16591.50	16923.33	17261.79	17607.03	17959.17
99.6	15102.57	15404.62	15712.71	16026.97	16347.51	16674.46	17007.95	17348.11	17695.07	18048.97
99.7	15178.08	15481.64	15791.27	16107.10	16429.24	16757.83	17092.98	17434.84	17783.54	18139.21
99.8	15253.97	15559.05	15870.23	16187.63	16511.39	16841.62	17178.45	17522.02	17872.46	18229.91
99.9	15330.24	15636.84	15949.58	16268.57	16593.94	16925.82	17264.34	17609.63	17961.82	18321.06

## Attachment B

<b>Item No.</b>	<b>Classification Title</b>	<b>Current Salary Range</b>	<b>New Classification Title</b>	<b>New Range PP 22-01</b>
2864	Fiscal Support Technician	50.8	Fiscal Support Technician-Confidential	50.9
3060	Human Resources Assistant-Confidential	48.6	Human Resources Technician-Confidential	50.9
3268	Senior Office Services Specialist-Confidential	53.0	Senior Office Services Specialist-Confidential	54.9
3271	Office Services Specialist-Confidential	51.1	Office Services Specialist-Confidential	52.9
3276	Office Services Technician-Confidential	48.6	Office Services Technician-Confidential	50.9
3281	Office Services Assistant-Confidential	48.5	Office Services Assistant-Confidential	48.9